U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

| | 1 / 1 / 2004 Through: 12 / 31 / 2004 | | | | | |
|--|---|--|--|--|--|--|
| 3. Name and address of person filing. | 4. Name, file number, and address of labor organization. | | | | | |
| Name MICHAEL RIFKIN | Name NEW YORK'S HEALTH&HUMAN SERVICE UNION 1199SEIU | | | | | |
| | Labor Organization File Number 031-847 | | | | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any | | | | | |
| Street 310 W. 43RD STREET, 10TH FLOOR | Street 310 W. 43rd STREET | | | | | |
| City NEW YORK | City NEW YORK | | | | | |
| State New York ZIP Code + 4 10036 | State | | | | | |
| 5. Position in labor organization. EXECUTIVE VICE-PRESIDENT | | | | | | |
| | · | | | | | |
| Enter appropriate data below If, during the past fiscal year, you or your spous (except as specified in the exclus | se or minor child directly or indirectly had any of the following interests ions set forth in the instructions): | | | | | |
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. | | | | | | |
| Name and address of Employer (including trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. | | | | | |
| Name | · · · · · · · · · · · · · · · · · · · | | | | | |
| Trade Name, if any: | | | | | | |
| P.O. Box, Bldg., Room No., if any | | | | | | |
| Secretaria de la constitución de | 7.b. Amount. | | | | | |
| Street | | | | | | |
| City | | | | | | |
| State ZIP Code + 4 | · Protesting the second state of the second | | | | | |
| Signat | Signature | | | | | |
| 15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.) | | | | | | |
| Signed M. 7 | On 07/22/2005 212-261-2285 | | | | | |
| Form I M.30 (2002) | Date Telephone Number | | | | | |

| Name of Person Filing MICHAEL RIFKIN | | File Number U- |
|---|--|---|
| B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization. | rwise dealing with the business ively seeking to represent, or directly to, or otherwise | 3 |
| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | |
| Name 1199 NATIONAL BENEFIT FUND* | | |
| Trade Name, if any: | a. Labor Organizat | tion |
| P.O. Box, Bldg., Room No., if any | b. Trust c. Employer | |
| Street 330 W. 42nd STREET | C. Litipioyei | |
| City NEW YORK | | |
| State New York ZIP Code + 4 | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealir | ng. |
| Name | EMPLOYEES COVERED I | HEALTH AND WELFARE BENEFITS TO BY 1199'S COLLECTIVE BARGAINING |
| Trade Name, if any: | AGREEMENTS. | BENEFIT FUND IS THE PAYING AGENT |
| P.O. Box, Bldg., Room No., if any | FOR TRUSTEE CONFERENCES AND MEETINGS FOR SEVERAL FUNDS. | |
| Street | 11.b. Approximate dollar valu | |
| City | 12.a. Nature of interest held | Kittelikin (perkent novo nemo na nemo nemo nemo perio |
| State ZIP Code + 4 | AS A TRUSTEE OF THE ATTENDED A CONFEREN | E 1199 NATIONAL BENEFIT FUND I NCE FOR WHICH I RECEIVED TRAVEL, OTHER CONFERENCE-RELATED |
| | and the second s | |
| | 12 h Amount | |
| | 12.b. Amount. | \$3,055 |
| C. Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money | er parts A and B above) or other thing of value. | • |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | an na matawa ka matawa na matawa |
| Name | | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any | | |
| Street | | |
| City | | |
| State ZIP Code + 4 | | |
| 13.b. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. | |

| Name of Person | Filing | MICHAEL. | RIFKIN |
|----------------|--------|----------|--------|
| | | | |

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

| Name and address of Business (including trade name, if any). | 9. Business deals with: | · | |
|---|---|--|--|
| Name HOSPITAL LEAGUE/1199 TRAINING&UPGRADING FUND Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 330 W. 42ND STREET City NEW YORK | a. Labor Organization b. Trust c. Employer | | |
| State New York ZIP Code + 4 10036 | | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | | |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City | PROVIDING VARIOUS JOB TRAINING AND BENEFITS TO EMPLOYEES COVERED BY 1 BARGAINING AGREEMENTS. | UPGRADING 199 COLLECTIVE | |
| State ZIP Code + 4 | 11.b. Approximate dollar value of such dealing. | Age 2004 and a manuscript of the first of th | |
| | 12.a. Nature of interest held or income received. | | |
| | AS A TRUSTEE FOR THE HOSPITAL LEAG & UPGRADING FUND, THE 1199 HOSPITA CARE INDUSTRY PLANNING AND PLACEME 1199 JOB SECURITY FUND, I ATTENDED MEETING FOR WHICH I RECEIVED EXPEN MEALS | L LEAGUE HEALTH NT FUND AND THE A TRUSTEES | |
| | 12.b. Amount. | \$467 | |